

Behaviour Management Policy

Policy

Staff, children and members of the MNA sub-committees and volunteers work together to create a positive Christian culture that is fair and respectful. This policy outlines the culture that is encouraged at all MNA meetings and events, the behaviour code expected of children, parents and volunteers and the consequences of not meeting expectations.

Statement on Corporal Punishment

"Corporal punishment" is defined as any deliberate action taken with the intention of causing physical pain or discomfort.

MNA prohibits corporal punishment.

Rights & Responsibilities

1. Each person has the right to learn and enjoy their event experience.
2. Each person has the right to not be bullied or treated unfairly.
3. Each person makes a choice to respect themselves and respect others.
4. Each person chooses to learn and respect others when they don't agree.
5. Each person chooses to be safe and help others.

Statement on Procedural Fairness and Natural Justice

MNA acknowledges that all procedures are to be based on the principles of procedural fairness and natural justice.

College Actions & Consequences

1. The sub-committee chair or event coordinator will take action based on the following criteria:
 - a. Children or adults who infringe on the rights of others by what they say or do in the event. Examples include physical harm, verbal bullying or disruptive behavior.
2. Event coordinator and volunteers use the following consequences to promote individual's rights and responsibilities:
 - a. Leader-child discussion about behaviour.
 - b. Activity privileges during the event.
 - c. Conference with parent/guardians in conjunction with the Event Coordinator.
3. Event Coordinators and Sub-committee chairs are to record child actions and consequences and report to the sub-committee and MNA Board in their quarterly Report.

Responsibilities of the Event Coordinator or subcommittee Chair and MNA Board

1. The Event Chair or sub-committee chair is to be present when there is a formal meeting between a parent, child and volunteer relating to child behaviour.
2. The MNA Board will become involved as per the [Complaints Management Policy](#).

Suspension from Event Activity or Subcommittee

1. Within the context of a Christian community, it is expected that the majority of issues can be resolved in conference between parents, children and the sub-committee leadership.
2. A suspension of a child from an activity at an event is viewed by the MNA Board to be a serious response to ongoing issues.
3. A suspension is a measure after a child continues to ignore their own rights and responsibilities and after at least one meeting between the parent and the leadership of the event.

Expulsion from MNA Event or subcommittee

1. Within the context of a Christian community, it is expected that the majority of issues can be resolved at the event or meeting or in conference between parents, children and the event or committee leadership.
2. An expulsion from an event or a committee meeting is viewed by MNA Board to be a measure of last resort.
3. An expulsion is a measure after children or committee members continue to ignore their own responsibilities and after at least three meetings between the parent and the leadership (except in the case of extreme breaches as determined by the Event Coordinator in which case there may be less or no meetings).
4. Expulsions from events are to be in strictest confidence between the event leadership, the child and the parent of the child.

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Review

Jan 2018 or as required