

Duty of Care Policy

Policy

MNA staff, Sub-committee leaders and volunteers have a responsibility to take reasonable care for the safety and welfare of children whilst children are involved in MNA or Sub-committee events or activities. The duty is to take such measures as are reasonable in all the circumstances to protect children or adults from risks of harm that reasonably ought to be foreseen. This requires not only protection from known hazards, but also protection from harm that could foreseeably arise and against which preventative measures can be taken.

In discharging their duty of care responsibilities, these leaders must exercise their professional judgement to achieve a balance between ensuring that children do not face an unreasonable risk of harm and encouraging childrens' independence and maximising opportunities.

When non-MNA staff, volunteers and external providers agree to perform tasks that require them personally to care for children they will also be responsible to take such measures as are reasonable in all the circumstances to protect children from risks of harm that reasonably ought to be foreseen.

Procedure – Blue Card for non-teaching staff, volunteers and external providers. (See Blue Card Policy)

1. Non-teaching staff are to present a Blue Card at employment.
2. Volunteers are to undertake a Blue Card application if the MNA activity runs overnight.
3. The MNA or its sub-committees will ask to sight the Blue Card of an external provider.

Procedure – Duty of Care in Activities

When assessing the risk involved in an activity, consideration must be given to the following factors:

1. The probability of a risk occurring
2. The magnitude of the risk; and
3. The expense, difficulty and inconvenience involved in alleviating the risk

Procedure – Duty of Care in Offsite Activities

Refer to [Risk Management & Offsite Activities](#).

Versi

on 1.0

Review

Jan 2018 or as required